Half-Year Report 2019

**BUILDING BETTER FUTURES** 





ambition

## Results for announcement to the market

This information should be read in conjunction with the 2018 Annual Financial Report of Ambition Group Limited and its controlled entities and any public announcements made in the period on the ASX in accordance with the continuous disclosure requirements of the Corporations Act 2001 and Listing Rules.

#### Half-Year Ending 30 June 2019

Previous corresponding period is half-year ended 30 June 2018.

The consolidated entity has adopted Accounting Standard AASB 16 'Leases' for the half-year ended 30 June 2019 using the modified retrospective approach and as such the comparatives have not been restated.

	% cl	nange		\$,000
Revenue from ordinary activities	Down	5 %	to	53,209
Profit from ordinary activities after tax for the period	Down	592%	to	(579)
Net Profit attributable to members	Down	318%	to	(457)
			Cents 2019	Cents 2018
Basic earnings per share			(0.68)	0.31
Net tangible assets per share			15.02	17.70
Net assets per share			15.57	18.29
2019 represents the current period ended 30 June 2019 2018 represents the previous corresponding period				

#### **Dividends**

The Directors have declared that there will be no interim dividend for 2019.

#### Comments

AASB 16 'Leases' had a significant impact on the current period. The current profit before income tax expense was reduced by \$59k. This included an increased depreciation and amortisation expense of \$1,384k and increased finance costs of \$296k, offset by a reduction in rental expense and operating leases of \$1,621k. As at 30 June 2019, net current assets were reduced by \$2,267k (attributable to current lease liabilities) and net assets were reduced by \$718k (attributable to right-of-use assets, lease liabilities and deferred tax assets).

## **Operational Review**

The first six months of 2019 saw continued success for our international operations, with revenue and profit growing. Over 45% of top line revenue is now generated from outside of Australia, specifically Asia and the UK.

In Australia, we have made a number of leadership appointments that we feel will have a positive effect in driving the local business to achieve acceptable results. This process has taken somewhat longer than was expected but progress is underway.

#### Review of Revenue, Net Fee Income and Net loss for the period

\$'000	2019 30 June	2018 30 June
Revenue	53,209	55,727
Net Fee Income	21,597	20,590
Net Fee Income %	40.6%	36.9%
Loss Before Tax	(425)	(6)
Net profit/(loss) for the period	(579)	118

AASB 16 was adopted using the modified retrospective approach and as such the comparatives have not been restated. Therefore, the current and comparative EBITDA are not directly comparable.

#### Asia

In Asia, our office network performed in-line with expectations, with revenue and profit growing. We are well-positioned to take long-term advantage of the economic growth in the region.

The Ambition brand is high profile in our chosen market segments, and this plays an important role not only with clients and candidates, but also in attracting and retaining high performing staff.

Operating profit from our Asian offices rose to \$888k, from \$719k in 2018 which is 23% growth.

#### The UK

In the UK, benefitting from long-term work building a strong and focused market position, profit in London grew to \$489k, from \$484k in 2018.

We are recognised as one of the key players in recruitment for professional services firms, including lawyers, accountants, consultancies, property specialists, etc. We enjoy consistent levels of repeat business from our clients especially for roles in accounting/finance and marketing/business development.

#### Australia

In Australia, whilst the bottom-line contribution was disappointing, we are pleased with our client mix, that comprises a good balance between enterprise accounts and SMEs.

As mentioned, we have appointed some excellent people over recent months and believe we have the right balance between new business expertise and execution/account management

We are achieving increasing levels of cross-fertilisation between Ambition (mid-management IT and finance), AccountAbility (accounting and business support), and Watermark (executive search and interim management).

#### The Team

We operate four specialist brands, Ambition, AccountAbility, Watermark Search, and HaTCH, and we are proud to have a group of dedicated and talented people. The Board and I thank everyone on the team for their energy and commitment.

#### Cash Flow, Net Cash, Net Assets

#### Review of Cash Flow and Net Cash

\$'000	2019 30 June	2018 30 June
Operating cash flow	(1,274)	(774)
Net cash	1,792	3,738

#### **Review of Net Assets**

\$'000	2019 30 June	2018 30 June
Net assets /Total Equity	10,856	12,290
Net tangible assets	10,485	11,896

At 30 June 2019, the Group had net assets of \$10.9m (2018: \$12.3m) and net tangible assets of \$10.5m (2018: \$11.9m). As at 30 June 2019, net assets were reduced by \$718k, attributable to right-of-use assets & lease liabilities under AASB 16.

The material movements in equity during the six months ended 30 June 2019 were the effect of the net loss during the year of \$0.5m and a credit accounting adjustment to retained earnings of \$0.3m offset by foreign currency translation reserve movements of \$0.1m, and a movement of \$0.1m on the equity share settled employee benefits reserve reflecting amounts expensed/forfeited during the period in respect of the Group's Employee Share Incentive Plan.

# **Directors' Report**

The Directors of Ambition Group Limited (the Company) are pleased to submit the financial report of the Company and its subsidiaries (the Group) for the half-year ended 30 June 2019. In order to comply with the provisions of the *Corporations Act* 2001, the Directors report as follows:

#### **Directors**

The names of the Directors of the Company during or since the end of the half-year are:

Mr Nick Waterworth Mr Paul Young Ms Deborah Hadwen Professor Richard Petty

#### **Principal Activities**

The Group is in the business of recruitment consultancy, generating revenue from permanent and contracting placements as well as a small number of ancillary services.

#### **Review of Operations**

Revenue decreased by 4.5% from \$55.7m to \$53.2m in the previous corresponding period. However net fee income (NFI) increased 4.9% from \$20.6m to \$21.6m with the NFI margin (NFI/Revenue) up to 40.6% from 36.9% over the same period, due to a combination of NFI decline in Australia (17%) and improved focus on margin globally.

AASB 16 'Leases' had a significant impact on the current period. The current profit before income tax expense was reduced by \$59k. This included an increased depreciation and amortisation expense of \$1,384k and increased finance costs of \$296k, offset by a reduction in rental expense and operating leases of \$1,621k. As at 30 June 2019, net current assets were reduced by \$2,267k (attributable to current lease liabilities) and net assets were reduced by \$718k (attributable to right-of-use assets, lease liabilities and deferred tax assets).

Earnings before interest, tax, depreciation and amortisation (EBITDA) increased by 245% from \$0.5m to \$1.6m. On a comparable basis, without AASB 16 in place, EBITDA would have decreased from \$460k to \$18k loss.

Profits from the Australian operations decreased to (\$0.8m), and the Asian operations moved from a profit of \$0.7m in the prior period to a profit of \$0.9m. Profit in the UK operations is consistent with the prior period at \$0.5m.

The loss after tax attributable to shareholders for the period was (\$0.5m), (2018: profit of \$0.2m).

The Directors' Operational Review in the preceding section gives further detail on the performance in this period.

The Directors have declared that there will be no interim dividend for 2019 (30 June 2018: nil).

#### **Auditor's Independence Declaration**

The auditor's independence declaration is included on page 6 of the half-year report.

#### Rounding-off of amounts

The Company is a company of the kind referred to in ASIC Corporations (Rounding in Financial/Directors' Reports) Instrument 2016/191, and in accordance with that Class Order amounts in the Directors' report and the half-year financial report are rounded off to the nearest thousand dollars, unless otherwise indicated.

Signed in accordance with a resolution of Directors made pursuant to s.306(3) of the *Corporations Act 2001*.

On behalf of the Directors

Nick Waterworth Executive Chairman

Paul Young Director

Paul Loury

21st August 2019



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#### **AUDITOR'S INDEPENDENCE DECLARATION**

As lead auditor for the review of the financial report of Ambition Group Limited for the half year ended 30 June 2019, I declare that, to the best of my knowledge and belief, there have been no contraventions of:

- (i) the auditor independence requirements of the Corporations Act 2001 in relation to the review; and
- (ii) any applicable code of professional conduct in relation to the review.

RSM AUSTRALIA PARTNERS

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**David Talbot**Partner

RSM

Sydney, NSW

Dated: 21 August 2019





#### Directors' declaration

#### The Directors declare that:

- a) in the Directors' opinion, the attached financial statements and notes comply with the Corporations Act 2001, Australian Accounting Standard AASB 134 'Interim Financial Reporting', the Corporations Regulations 2001 and other mandatory professional reporting requirements;
- b) in the Directors' opinion, there are reasonable grounds to believe that the Company will be able to pay its debts as and when they become due and payable; and
- c) in the Directors' opinion, the attached financial statements and notes thereto give a true and fair view of the consolidated entity's financial position as at 30 June 2019 and of its performance for the financial half-year ended on that date.

Signed in accordance with a resolution of the Directors made pursuant to s.303(5)(a) of the Corporations Act 2001.

On behalf of the Directors

Nick Waterworth Executive Chairman

Paul Young Director

Paul Loury

21st August 2019

# Condensed consolidated statement of profit or loss for the half-year ended 30 June 2019

for the hair-year ended 30 June 2019	Consolidated		
	Half-year ended		
Continuing Operations	30 June 2019 \$'000	30 June 2018	
Continuing Operations Revenue	53,209	<b>\$'000</b> 55,727	
On-hired labour costs	(31,612)	(35,137)	
Net Fee Income	21,597	20,590	
Investment income	15	11	
Employee benefits expense	(15,673)	(15,081)	
Indirect employment costs	(559)	(376)	
Payroll tax	(296)	(345)	
Depreciation and amortisation expense	(1,626)	(404)	
Finance costs	(402)	(73)	
Advertising and marketing	(677)	(531)	
Computer expenses	(523)	(633)	
Rental expense on operating leases	(239)	(1,477)	
Other expenses	(2,042)	(1,687)	
(Loss) before tax	(425)	(6)	
Income tax benefit/ (expense)	(154)	124	
Profit/ (Loss) for the period	(579)	118	
Attributable to:			
Owners of the parent	(457)	209	
Non-controlling interests	(122)	(92)	
Earnings per share			
Basic (cents per share)	(0.68)	0.31	
Diluted (cents per share)	(0.68)	0.29	
Condensed consolidated statement of other comprehensive income for the half-year ended 30 June 2019			
	Consoli	dated	
	Half-yea	r ended	
	30 June 2019 \$'000	30 June 2018 \$'000	
Profit for the period	(579)	118	
Other comprehensive income:  Items that may be reclassified subsequently to profit or loss			
Exchange difference on translation of foreign operations	49	390	
Total comprehensive income/ (loss) for the period	(530)	508	
Total comprehensive income/ (loss) attributable to:			
Owners of the parent	(402)	650	
Non-controlling interests	(128)	(142)	
<del>-</del>	(530)	508	

Notes to the condensed consolidated financial statements are included on pages 12 to 14.

# Condensed consolidated statement of financial position as at 30 June 2019

		Consolidated		
		30 June 2019	31 Dec 2018	
Current assets N	lote	\$'000	\$'000	
Cash and cash equivalents		1,792	3,942	
Trade and other receivables		18,756	16,341	
Current tax assets		121	151	
Other current assets		2,300	2,242	
Total current assets		22,969	22,676	
Non-current assets				
Property, plant and equipment		287	713	
Right of use assets	9	5,374	-	
Intangible assets		371	353	
Deferred tax assets		1,129	1,177	
Total non-current assets		7,161	2,243	
Total assets		30,130	24,919	
			_	
Current liabilities				
Trade and other payables		10,567	10,400	
Current tax liabilities		346	224	
Borrowings		455	226	
Lease liabilities	10	2,109	-	
Provisions		1,029	1,096	
Total current liabilities		14,506	11,946	
Non-current liabilities				
Provisions		840	998	
Lease liabilities	11	3,527	-	
Deferred tax liabilities		401	401	
Total non-current liabilities		4,768	1,399	
Total liabilities		19,274	13,345	
Net assets		10,856	11,574	
Equity				
Issued capital	5	13,213	13,213	
Reserves		(2,369)	(2,483)	
Retained earnings		1,123	1,827	
Non-controlling interest		(1,111)	(983)	
Total equity		10,856	11,574	

Notes to the condensed consolidated financial statements are included on pages 12 to 14

# Condensed consolidated statement of changes in equity for the half-year ended 30 June 2019

for the nan-year ended 30 June 2019			Foreign Currency	Equity Settled	Attributable	Non-	
	Issued	Retained	Translation	Employee Benefits	to owners of		
	Capital	Earnings	Reserve	Reserve	the parent		Total
	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000
Balance as at 1 January 2018	12,977	2,653	(3,330)	302	12,602	(758)	11,844
Adjustment for change in accounting policy	-	(259)	-	-	-	-	(259)
Balance as at 1 January 2018 - restated	12,977	2,394	(3,330)	302	12,602	(758)	11,585
Profit / (Loss) for the period	-	209	-	-	209	(91)	118
Other comprehensive income for the period	-	-	440	-	440	(50)	390
Total comprehensive income for the period	-	209	440	-	610	(141)	508
Payment of dividends	-	-	-	-	-	-	-
Recognition of share-based payments	-	-	-	(63)	(63)	-	(63)
Vesting of employee share schemes	236	-	-	(236)	-	-	-
Balance as at 30 June 2018	13,213	2,603	(2,890)	3	13,188	(899)	12,289
			40.400			(2.2.2)	44
Balance as at 1 January 2019	13,213	1,827	(2,493)	10	12,557	(983)	11,574
Adjustment for change in accounting policy (note 8)	-	(247)	-	-	(247)	-	(247)
Balance as at 1 January 2019 - restated	13,213	1,580	(2,493)	10	12,310	(983)	11,327
Profit / (Loss) for the period	-	(457)	-	-	(457)	(122)	(579)
Other comprehensive income for the period	-	-	55	-	55	(6)	49
Total comprehensive income for the period	-	(457)	55	-	(402)	(128)	(530)
Payment of dividends	-	-	-	-	-	-	-
Recognition of share-based payments	-	-	-	59	59	-	59
Vesting of employee share schemes							
Balance as at 30 June 2019	13,213	1,123	(2,438)	69	11,967	(1,111)	10,856

Notes to the condensed consolidated financial statements are included on pages 12 to 14.

# Condensed consolidated statement of cash flows for the half-year ended 30 June 2019

	Consoli Half-yea	
	30 June 2019 \$'000	
Cash flows from operating activities	•	
Receipts from customers	50,822	56,658
Payments to suppliers and employees	(51,694)	(57,321)
Cash used in operations	(872)	(663)
Interest paid	(402)	(73)
Income tax refund / (paid)	-	(38)
Net cash used in operating activities	(1,274)	(774)
Cash flows from investing activities		
Payment for property, plant and equipment	(32)	(52)
Interest Income	15	11
Payment for intangible assets	(65)	(9)
Proceeds from disposal of property, plant and equipment	18	1
Net cash used in investing activities	(64)	(49)
Cash flows from financing activities		
Repayment of lease liabilities	(1,624)	-
Loan	-	2,033
Credit Facility	455	(1,042)
Net cash used in financing activities	(1,169)	991
Net decrease in cash and cash equivalents	(2,507)	168
Cash and cash equivalents at the beginning of the period Effect of exchange rate changes on the balance of cash held in	3,942	3,215
foreign currencies	357	355
Cash and cash equivalents at the end of the period	1,792	3,738

Notes to the condensed consolidated financial statements are included on pages 12 to 14.

#### Notes to the condensed consolidated financial statements

#### 1. Significant accounting policies

#### (a) Statement of compliance

The half-year financial report is a general purpose financial report prepared in accordance with the *Corporations Act 2001* and AASB 134 'Interim Financial Reporting'. Compliance with AASB 134 ensures compliance with International Financial Reporting Standard IAS 34 'Interim Financial Reporting'. The half-year report does not include notes of the type normally included in an annual financial report and shall be read in conjunction with the most recent annual financial report.

#### (b) Basis of preparation

For preparing the condensed consolidated financial statements the Company is a for-profit entity.

The condensed consolidated financial statements have been prepared on the basis of historical cost, except for the revaluation of certain non-current assets and financial instruments. Cost is based on the fair values of the consideration given in exchange for assets. All amounts are presented in Australian dollars, unless otherwise noted.

The company is a company of the kind referred to in ASIC Corporations (Rounding in Financial/Directors' Reports) Instrument 2016/191 and in accordance with that Class Order amounts in the directors' report and the half-year financial report are rounded off to the nearest thousand dollars, unless otherwise indicated.

The accounting policies and methods of computation adopted in the preparation of the half-year financial report are consistent with those adopted and disclosed in the company's 2018 annual financial report for the financial year ended 31 December 2018, except for the impact of the Standards and Interpretations described below. These accounting policies are consistent with Australian Accounting Standards and with International Financial Reporting Standards.

The Group has adopted all of the new and revised Standards and Interpretations issued by the Australian Accounting Standards Board (the AASB) that are relevant to their operations and effective for the current half-year, in particular AASB 16 which came into effect from 1 January 2019. See note 8.

#### 2. Segment information

AASB 8 requires operating segments to be identified on the basis of internal reports about components of the Group that are regularly reviewed by the chief operating decision maker in order to allocate resources to the segment and to assess its performance.

Information reported to the Group's Executive Chairman for the purposes of resource allocation and assessment of performance is focused on the geographic segments the business operates in.

#### 2. Segment information (continued)

The Group's reportable segments under AASB are as follows

- Australia
- Asia
- UK
- Group

There have been no changes in the basis of segmentation or basis of segmental profit or loss since the previous financial report. Information regarding these segments is presented below. The accounting policies of the reportable segments are the same as the Group's accounting policies.

_	Reve	nue	Segment pro	ofit / (loss)
_	Half-year ended		Half-year	ended
	30 June 2019	30 June 2018	30 June 2019	30 June 2018
	\$'000	\$'000	\$'000	\$'000
Continuing operations		_		
Australia	28,656	36,523	(794)	(406)
Asia	19,667	14,732	888	719
UK	4,886	4,472	489	484
	53,209	55,727	583	797
Investment income Corporate Overhead Unalocated			15 (1,023)	11 (814)
Profit / (loss) before tax			(425)	(6)
Income tax benefit / (expense)			(154)	125
Consolidated segment revenue and profit / (loss) for the period	53,209	55,727	(579)	118

The revenue reported above represents revenue generated from external customers. There were no intersegment sales during the period.

#### 3. Net tangible assets

Net tangible asset backing per ordinary share at 30 June 2019 was 15.02 cents per share (30 June 2018: 17.70 cents per share).

#### 4. Events subsequent to reporting date

There are no events subsequent to the report date of which we are aware that would have a material impact on this report.

## 5. Issuances of Equity Securities

Issued capital at 30 June 2019 amounted to \$13,213,000 (67,348,247 ordinary shares). As at 30 June 2018: \$13,213,000 (67,348,247 ordinary shares).

The Group issued nil share options (30 June 2018: nil) over ordinary shares under its executive share option plan during the half-year reporting period.

#### 6. Key Management Personnel

The remuneration arrangements for key management personnel is disclosed in the annual financial report.

#### 7. Dividends

The Directors have not reported an interim dividend for 2019 (30 June 2018: nil).

#### 8. Change in accounting policies

#### AASB 16 Leases

The consolidated entity has adopted AASB 16 from 1 January 2019. The standard replaces AASB 117 'Leases' and for lessees eliminates the classifications of operating leases and finance leases. Except for short-term leases and leases of low-value assets, right-of-use assets and corresponding lease liabilities are recognized in the statement of financial position. Straight-line operating lease expense recognition is replaced with a depreciation charge for the right of-use assets (included in operating costs) and an interest expense on the recognized lease liabilities (included in finance costs). In the earlier period of the lease, the expenses associated with the lease under AASB 16 will be higher when compared to lease expenses under AASB 117. However, EBITDA (Earnings Before Interest, Tax, Depreciation and Amortisation) results improve as the operating expense in now replaced by interest expense and depreciation in profit and loss. For classification within the statement of cash flows, the interest portion is disclosed in operating activities and the principal portion of the lease payments are separately disclosed in financing activities. For lessor accounting, the standard does not substantially change how a lessor accounts for leases.

#### Right-of-use assets

A right-of-use asset is recognized at the commencement date of a lease. The right-of-use asset is measured at cost, which comprises the initial amount of the lease liability, adjusted for, as applicable, any lease payments made at or before the commencement date net of any lease incentives received, any initial direct costs incurred, and, except where included in the cost of inventories, an estimate of costs expected to be incurred for dismantling and removing the underlying asset, and restoring the site or asset.

Right-of-use assets are depreciated on a straight-line basis over the unexpired period of the lease or the estimated useful life of the asset, whichever is the shorter. Where the consolidated entity expects to obtain ownership of the leased asset at the end of the lease term, the depreciation is over its estimated useful life. Right-of-use assets are subject to impairment or adjusted for any remeasurement of lease liabilities.

The consolidated entity has elected not to recognize a right-of-use asset and corresponding lease liability for short-term leases with terms of 12 months or less and leases of low-value assets. Lease payments on these assets are expensed to profit or loss as incurred.

#### **Lease Liabilities**

A lease liability is recognized at the commencement date of a lease. The lease liability is initially recognized at the present value of the lease payments to be made over the term of the lease, discounted using the interest rate implicit in the lease or, if that rate cannot be readily determined, the consolidated entity's incremental borrowing rate. Lease payments comprise of fixed payments less any lease incentives receivable, variable lease payments that depend on an index or a rate, amounts expected to be paid under residual value guarantees, exercise price of a purchase option when the exercise of the option is reasonably certain to occur, and any anticipated termination penalties. The variable lease payments that do not depend on an index or a rate are expensed in the period in which they are incurred.

Lease liabilities are measured at amortised cost using the effective interest method. The carrying amounts are remeasured if there is a change in the following: future lease payments arising from a change in an index or a rate used; residual guarantee; lease terms; certainty of a purchase option and termination penalties. When a lease liability is remeasured, an adjustment is made to the corresponding right-of-use asset, or to profit or loss if the carrying amount of the right-of-use asset if fully written down.

#### Impact of adoption

AASB 16 was adopted using the modified retrospective approach and as such the comparatives have not been restated. The impact of the adoption on opening retained profits as at 1 January 2019 was as follows:

	1 January 2019 \$'000
Operating lease commitments as at 1 January 2019 (AASB 117) Finance lease commitments as at 1 January 2019 (AASB 117) Operating lease commitments discount based on the weighted average	8,445 -
incremental borrowing rate of 8% (AASB 16)	(1,047)
Short-term leases not recognised as a right-of-use asset (AASB 16)	(173)
Low-value assets leases not recognized as a right-of-use asset (AASB 16)	-
Accumulated depreciation as at 1 January 2019 (AASB 16)	(514)
Right-of-use assets (AASB 16)	6,712
Lease liabilities – current (AASB 16)	(2,605)
Lease liabilities – non-current (AASB 16)	(4,335)
Tax effect on the above adjustments	
Reduction in opening retained profits as at 1 January 2019	(247)

#### 9. Non-current assets - right-of-use-assets

	Consolidated Half-year ended		
	30 June 2019 \$'000	30 June 2018 \$'000	
Land and buildings – right-of-use	6,764	-	
Less: Accumulated depreciation	(1,390)	_	
	5,374	<u>-</u>	

Additions to the right-of-use assets during the half-year were \$6,764,000.

The consolidated entity leases land and buildings for its offices under agreements between three to six years with, in some cases, options to extend. The leases have various escalation clauses. On renewal, the terms of the leases are renegotiated.

The consolidated entity leases land and buildings of less than 1 year with no option to renew. These leases are either short-term or low-value, so have been expensed as incurred and not capitalized as right-of-use assets.

### 10. Current liabilities - lease liabilities

		Consolidated		
	наіт-уеаг	Half-year ended		
	30 June 2019 \$'000	30 June 2018 \$'000		
Lease liability	2,109			

# 11. Non-current liabilities – lease liabilities

Consolid Half-year	
30 June 2019 \$'000	30 June 2018 \$'000
3,527	



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#### INDEPENDENT AUDITOR'S REVIEW REPORT

#### TO THE MEMBERS OF

#### **AMBITION GROUP LIMITED**

#### Report on the Half-Year Financial Report

We have reviewed the accompanying half-year financial report of Ambition Group Limited which comprises the condensed consolidated statement of financial position as at 30 June 2019, the condensed consolidated statement of profit or loss, the condensed consolidated statement of other comprehensive income, condensed consolidated statement of cash flows for the half-year ended on that date, notes comprising a summary of significant accounting policies and other explanatory information, and the directors' declaration of the consolidated entity comprising the company and the entities it controlled at the half-year end or from time to time during the half-year.

Directors' Responsibility for the Half-Year Financial Report

The directors of the company are responsible for the preparation of the half-year financial report that gives a true and fair view in accordance with Australian Accounting Standards and the *Corporations Act 2001* and for such internal control as the directors those charged with governance determine is necessary to enable the preparation of the half-year financial report that is free from material misstatement, whether due to fraud or error.

#### Auditor's Responsibility

Our responsibility is to express a conclusion on the half-year financial report based on our review. We conducted our review in accordance with Auditing Standard on Review Engagements ASRE 2410 *Review of a Financial Report Performed by the Independent Auditor of the Entity*, in order to state whether, on the basis of the procedures described, we have become aware of any matter that makes us believe that the half-year financial report is not in accordance with the *Corporations Act 2001* including: giving a true and fair view of the consolidated entity's financial position as at 30 June 2019 and its performance for the half-year ended on that date; and complying with Accounting Standard AASB 134 *Interim Financial Reporting* and the *Corporations Regulations 2001*. As the auditor of Ambition Group Limited, ASRE 2410 requires that we comply with the ethical requirements relevant to the audit of the annual financial report.

A review of a half-year financial report consists of making enquiries, primarily of persons responsible for financial and accounting matters, and applying analytical and other review procedures. A review is substantially less in scope than an audit conducted in accordance with Australian Auditing Standards and consequently does not enable us to obtain assurance that we would become aware of all significant matters that might be identified in an audit. Accordingly, we do not express an audit opinion.

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#### Independence

In conducting our review, we have complied with the independence requirements of the *Corporations Act 2001*. We confirm that the independence declaration required by the *Corporations act 2001*, which has been given to the directors of Ambition Group Limited, would be in the same terms if given to the directors as at the time of this auditor's report.

#### Conclusion

Based on our review, which is not an audit, we have not become aware of any matter that makes us believe that the half-year financial report of Ambition Group Limited is not in accordance with the *Corporations Act 2001* including:

- (a) giving a true and fair view of the consolidated entity's financial position as at 30 June 2019 and of its performance for the half-year ended on that date; and
- (b) complying with Accounting Standard AASB 134 *Interim Financial Reporting* and *Corporations Regulations* 2001.

**RSM AUSTRALIA PARTNERS** 

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**David Talbot**Partner

Sydney, NSW

Dated: 21 August 2019

# **Corporate Directory**

#### Websites

www.ambition.com.au www.ambition.com.hk www.ambition.com.sg www.ambition.co.uk www.ambition.com.my www.hatch.careers www.accountability.com.au www.watermarksearch.com.au

Share Registry Computershare Investor Services Pty Ltd Level 5 115 Grenfell Street Adelaide SA 5000

Stock Exchange Listing
Ambition Group Limited is listed on the
Australian Securities Exchange
ASX code: AMB

Ambition Group Limited and its Controlled Entities ABN 31 089 183 362



# BUILDING BETTER FUTURES.

# **Ambition Group Limited**

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